

# HOW TO MODERATE IN TIMES OF CONFLICT

**Jeanne Radak - presenter**

# AGENDA

**Proactive/Prevention  
Conflict Issue  
Moderating the Conflict  
Questions/Discussion**

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# BE PROACTIVE

**Ground Rules: How we will discern and make decisions together**

**Practice: Role Playing – presenting – worship presentation – etc.**

**Training/Discussion: Monthly learning components/units**

**Structure: System that allows discernment and discussion**

**Environment: Overall culture of transparency and respect**

# CONFLICT ISSUE

Know ahead of time

Do not avoid or suppress

Call for help when necessary

Plan ahead with Agenda and  
information

- Conflict Issue – Plans are being presented to the session to remove a historic/memorial stain glass window in order to put in an ADA compliant ramp and to provide another regress from the sanctuary as required by the Fire Marshall. The cost is very high. The memorial window is historic and 3<sup>rd</sup> generation family members are still active participants in the congregation. There is an alternative that is less costly, meets the Fire Marshall's requirements but cannot be a ramp because of location, more like a fire escape. There are no other options for accessibility such as a lift or elevator.

# **AGENDA**

**Prayer and Dwelling in the Word**

**Name the Issue/Purpose/motion**

**Set the Ground rules**

**Moderate the conversation/vote**

**Discussion on how meeting will( or not) be  
communicated**

**Prayer and close the meeting**

# Agenda

## **Prayer and Dwelling in the Word**

Set tone with prayer and scripture

Dwelling in the Word – Philippians or similar

Name the Issue/Purpose/motion

Set the Ground rules

Moderate the conversation/vote

Discussion on how meeting will( or not) be communicated

Prayer and close the meeting

# AGENDA

Prayer and Dwelling in the Word

**Name the Issue/Purpose/motion**

*Clearly state the issue/purpose or motion*

*Ask that all agree and understand*

Set the Ground rules

Moderate the conversation/vote

Discussion on how meeting will( or not) be  
communicated

Prayer and close the meeting



# AGENDA

Prayer and Dwelling in the Word

Name the Issue/Purpose/motion

**Set the Ground rules**

Agree upon the ground rules for discussion such as pro/con, time limits, etc. Everyone agrees to ground rules before moving forward

Moderate the conversation/vote

Discussion on how meeting will( or not) be communicated

Prayer and close the meeting

# AGENDA

Prayer and Dwelling in the Word

Name the Issue/Purpose/motion

Set the Ground rules

**Moderate the conversation/vote**

Mutual Invitation or talking stick

Important to keep summarizing and checking in

Discussion on how meeting will( or not) be  
communicated

Prayer and close the meeting

# AGENDA

Prayer and Dwelling in the Word

Name the Issue/Purpose/motion

Set the Ground rules

Moderate the conversation/vote

**Discussion on how meeting will(or not) be communicated**

**Take time to summarize, review the discussion and the vote.**

**Discuss together what will be shared and how and what will not be shared.**

Prayer and close the meeting

# AGENDA

Prayer and Dwelling in the Word

Name the Issue/Purpose/motion

Set the Ground rules

Moderate the conversation/vote


Discussion on how meeting will(or not) be  
communicated

**Prayer and close the meeting**

provide a prepared prayer or ask the group to pray for the  
decision. Allow for silence.

# AGENDA

- Prayer
- Dwelling in the Word
- Purpose of the Meeting
- Ground Rules
- Presentation of Issue
- Discussion
- Action
- Communication of Meeting/Action
- Close in Prayer



# QUESTIONS DISCUSSION