

GUIDANCE ON LEASING A MANSE HIGHLANDS PRESBYTERY

Circumstances may offer an opportunity for a church to lease its manse to be used as a residence by a third party, The purpose of this document is to provide some guidance on the issues that you should consider before entering into such a lease.

First, are you prepared for a long-term commitment? In most cases, leases are for one year and may be renewed. It may be difficult to recover the manse for church use, especially on short notice. Make sure that your plans for pastor housing do not require the manse, which may be true if you have a temporary or interim arrangement with a pastor that chooses not to relocate, or that your pastor is part time and has appropriate housing available.

Are you prepared for the additional expenses that will arise? Unless the property is leased to a qualified church worker, the property tax exemption on the property may be removed. In New Jersey, this burden can easily exceed \$1000 per month. In addition, your maintenance costs will likely go up. Wear and tear on rental properties is usually much higher than on owner-occupied property. You may also be subject to emergency calls for repairs.

You will be responsible for screening tenants, and for the "good citizenship" of your tenants. There may also be neighbor complaints and/or municipal violations because of tenant misbehavior. You may use a broker/manage to deal with your tenant, but this would be an additional expense.

After considering all these thoughts, if you decide it is in your church's best interests to lease your manse, we can offer some assistance in developing and reviewing the proposed arrangement and any lease documents. The Presbytery Property and Insurance Team stands ready to help you, but the church is ultimately responsible for the process.

Generally, such an arrangement may be entered into by a church without obtaining approval from the presbytery. The exception would be where the lease is for five years or more.

We have developed a model lease arrangement, which follows. It can be edited to match your particular circumstances, some areas of which are indicated in document comments. Since no situation is likely to conform exactly to the model, it is important to review and modify it accordingly. We strongly suggest that your attorney review the document before it is finalized.

You are encouraged to review the NJ Truth in Renting Booklet which provides information on rights and responsibilities of tenants and landlords. Bear in mind that most manses are single family detached properties and many of the requirements do not apply to single housing units. https://www.nj.gov/dca/divisions/codes/publications/pdf lti/t i r.pdf

HIGHLANDS PRESBYTERY MODEL MANSE LEASE AGREEMENT

THIS LEASE AGREEMENT (hereinafter the "Agreement") is made and entered into	;o
oy and between	hereinafter
VITNESSETH:	
WHEREAS, Landlord is the fee owner of certain real property being, lying an County, New Jersey, and having a street address of (hereinafter referred to as the "Premises").	nd situated
VHEREAS, Landlord is desirous of leasing the Premises to Tenant upon the terms are onditions as contained herein; and	nd
VHEREAS , Tenant is desirous of leasing the Premises from Landlord on the terms a onditions as contained herein;	nd
NOW, THEREFORE , for and in consideration of the covenants and obligations conterein and other good and valuable consideration, the receipt and sufficiency of which cknowledged, the parties hereto hereby agree as follows:	
1. TERM: Landlord leases to Tenant and Tenant leases from Landlord the above of Premises together with any and all appurtenances thereto, for a term of [specify number of months or years], such term beginnin, and ending at 12 o'clock midnight on	ıg on
2. RENT: The total rent for the term hereof is the sum of DOLLAR (\$) payable by the day of each month of the term, in expension installments of DOLLARS (\$), All such payment made to Landlord at Landlord's address as set forth in this Agreement on or be due date and without demand.	qual ts shall be
3. SECURITY DEPOSIT: Upon the due execution of this Agreement, Tenant sha with Landlord the sum of	-
(\$) receipt of which is hereby acknowledged by Landlord, as for any damage caused to the Premises during the term hereof.	
Interest on Security Deposits: In accordance with New Jersey law (NJSA Section Landlord will pay Tenant interest on Tenant's security deposit, less any service by the bank or investment company. Interest will be paid within 30 days after the Tenant's Lease Term in cash or as a credit towards rent due. Further, La notify Tenant of the name of the bank where the security deposit is held, the type in which the funds are deposited, and the account's interest rate.	fee charged r the end of andlord will

Timing of Return of Security Deposit: Within thirty (30) days after the end of Tenant's Lease term and vacation of the Premises, Landlord will return Tenant's security deposit to Tenant, plus any accrued interest and less any allowed deductions. Interest and any deductions will be itemized. Tenant's security deposit or the balance thereof after deductions will be returned to Tenant by personal delivery or registered or certified mail.

New Lease: In the event that Landlord and Tenant enter into a new Lease Agreement, the Security Deposit will be retained in the same account with the terms and conditions as specified in the new Lease Agreement.

- 5. **CONDITION OF PREMISES**. Tenant stipulates, represents and warrants that Tenant has examined the Premises, and that they are at the time of this Lease in good order, repair, and in a safe, clean and tenantable condition.
- 6. **ASSIGNMENT AND SUB-LETTING**. Tenant shall not assign this Agreement, or sublet or grant any license to use the Premises or any part thereof without the prior written consent of Landlord. A consent by Landlord to one such assignment, sub-letting or license shall not be deemed to be a consent to any subsequent assignment, sub-letting or license. An assignment, sub-letting or license without the prior written consent of Landlord or an assignment or sub-letting by operation of law shall be absolutely null and void and shall, at Landlord's option, terminate this Agreement.
- 7. ALTERATIONS AND IMPROVEMENTS. Tenant shall make no alterations to the buildings or improvements on the Premises or construct any building or make any other improvements on the Premises without the prior written consent of Landlord. Any and all alterations, changes, and/or improvements built, constructed or placed on the Premises by Tenant shall, unless otherwise provided by written agreement between Landlord and Tenant, be and become the property of Landlord and remain on the Premises at the expiration or earlier termination of this Agreement.
- 8. **NON-DELIVERY OF POSSESSION**. In the event Landlord cannot deliver possession of the Premises to Tenant upon the commencement of the Lease term, through no fault of Landlord or its agents, then Landlord or its agents shall have no liability, but the rent herein provided shall abate until possession is given. Landlord or its agents shall have thirty (30) days in which to give possession, and if possession is tendered within such time, Tenant agrees to accept the demised Premises and pay the rent herein provided from that date. In the event possession cannot be delivered within such time, through no

fault of Landlord or its agents, then this Agreement and all rights hereunder shall terminate.

- 9. **HAZARDOUS MATERIALS**. Tenant shall not keep on the Premises any item of a dangerous, flammable or explosive character that might unreasonably increase the danger of fire or explosion on the Premises or that might be considered hazardous or extra hazardous by any responsible insurance company.
- 10. **UTILITIES**. Tenant shall be responsible for arranging for all utility services required on the Premises, including but not limited to natural gas, propane, electric, telephone, data, cable, water, trash and garbage removal, septic, sewer and heating oil. *(This list to be modified as appropriate and negotiated for the particular property)*.

11. MAINTENANCE AND REPAIR;

RULES: (This list to be modified as appropriate and negotiated for the particular property).

Tenant will, at its sole expense, keep and maintain the Premises and appurtenances in good and sanitary condition and repair during the term of this Agreement and any renewal thereof. Without limiting the generality of the foregoing, Tenant shall:

- (a) Not obstruct the driveways, sidewalks, walkways and entry ways, nor park vehicles on lawns.
- (b) Keep all windows, glass, window coverings, doors, locks and hardware in good, clean order and repair;
- (c) Not obstruct or cover the windows or doors;
- (d) Not leave windows or doors in an open position during any inclement weather;
- (e) Not hang any laundry, clothing, sheets, etc. from any window, rail, porch or balcony nor air or dry any of same within any yard area or space;
- (f) Not cause or permit any locks or hooks to be placed upon any door or window without the prior written consent of Landlord;
- (g) Keep all heating, ventilation and air conditioning filters clean and free from dirt;
- (h) Keep all lavatories, sinks, toilets, and all other water and plumbing apparatus in good order and repair and shall use same only for the purposes for which they were constructed. Tenant shall not allow any sweepings, rubbish, sand, rags, ashes or other substances to be thrown or deposited therein. Paper towels, wipes and feminine hygiene products
- . Any damage to any such apparatus and the cost of clearing stopped plumbing resulting from misuse shall be borne by Tenant;
- (i) Tenant's family and guests shall at all times maintain order in the Premises and at all places on the Premises, and shall not make or permit any loud or improper noises, or otherwise disturb neighbors;
- (j) Keep all radios, television sets, stereos, phonographs, etc., turned down to a level of sound that does not annoy or interfere with neighbors;

- (k) Deposit all trash, garbage, rubbish or refuse in appropriate containers and shall not allow any trash, garbage, rubbish or refuse to be deposited or permitted to stand on the exterior of the Premises;
- (l) Keep all walkways and driveway clear of snow and ice during winter months and inclement weather.
- (m) During summer months maintain lawns by mowing and trimming, gardens by weeding and shrubbery trimming as required to provide a clean, proper appearance;
- 12. **DAMAGE TO PREMISES**. In the event the Premises are destroyed or rendered wholly untenantable by fire, storm, earthquake, or other casualty not caused by the negligence of Tenant, this Agreement shall terminate from such time except for the purpose of enforcing rights that may have then accrued hereunder. The rent provided for herein shall then be accounted for by and between Landlord and Tenant up to the time of such injury or destruction of the Premises, Tenant paying rent up to such date and Landlord refunding rent collected beyond such date. Should a portion of the Premises thereby be rendered untenantable, the Landlord shall have the option of either repairing such injured or damaged portion or terminating this Lease. In the event that Landlord exercises its right to repair such untenable portion, the rent shall abate in the proportion that the injured parts bears to the whole Premises, and such part so injured shall be restored by Landlord as speedily as practicable, after which the full rent shall recommence and the Agreement continue according to its terms.
- 13. **INSPECTION OF PREMISES**. Landlord and Landlord's agents shall have the right at all reasonable times during the term of this Agreement and any renewal thereof to enter the Premises for the purpose of inspecting the Premises and all buildings and improvements thereon, and for the purposes of making any repairs, additions or alterations as may be deemed appropriate by Landlord for the preservation of the Premises or the building. Landlord and its agents shall further have the right to exhibit the Premises and to display the usual "for sale", "for rent" or "vacancy" signs on the Premises at any time within forty-five (45) days before the expiration of this Lease. The right of entry shall likewise exist for the purpose of removing placards, signs, fixtures, alterations or additions that do not conform to this Agreement or to any restrictions, rules or regulations affecting the Premises.
- 14. **SUBORDINATION OF LEASE**. This Agreement and Tenant's interest hereunder are and shall be subordinate, junior and inferior to any and all mortgages, liens or encumbrances now or hereafter placed on the Premises by Landlord, all advances made under any such mortgages, liens or encumbrances (including, but not limited to, future advances), the interest payable on such mortgages, liens or encumbrances and any and all renewals, extensions or modifications of such mortgages, liens or encumbrances.

- 16. **SURRENDER OF PREMISES**. Upon the expiration of the term hereof, Tenant shall surrender the Premises in as good a state and condition as they were at the commencement of this Agreement, reasonable use and wear and tear thereof and damages by the elements excepted.
- 17. **ANIMALS**. (Optional, can be no pets; other than dogs, cats should be specifically included, such as goats, chickens) Tenant shall be entitled to keep no more than domestic dogs or cats;
- 18. **QUIET ENJOYMENT**. Tenant, upon payment of all of the sums referred to herein as being payable by Tenant and Tenant's performance of all Tenant's agreements contained herein and Tenant's observance of all rules and regulations, shall and may peacefully and quietly have, hold and enjoy said Premises for the term hereof.
- 19. **INDEMNIFICATION**. Landlord shall not be liable for any damage or injury of or to the Tenant, Tenant's family, guests, invitees, agents or employees or to any person entering the Premises or the building of which the Premises are a part or to goods or equipment, or in the structure or equipment of the structure of which the Premises are a part, and Tenant hereby agrees to indemnify, defend and hold Landlord harmless from any and all claims or assertions of every kind and nature.
- 20. **DEFAULT**. If Tenant fails to comply with any of the material provisions of this Agreement, other than the covenant to pay agreed donation, or of any present rules and regulations or any that may be hereafter prescribed by Landlord, or materially fails to comply with any duties imposed on Tenant by statute, within seven (7) days after delivery of written notice by Landlord specifying the non-compliance and indicating the intention of Landlord to terminate the Lease by reason thereof, Landlord may terminate this Agreement. If Tenant fails to pay rent when due and the default continues for fourteen (14) days thereafter, Landlord may, at Landlord's option, declare the entire balance of rent payable hereunder to be immediately due and payable and may exercise any and all rights and remedies available to Landlord at law or in equity or may immediately terminate this Agreement.
- 22. **ABANDONMENT**. If at any time during the term of this Agreement Tenant abandons the Premises or any part thereof, Landlord may, at Landlord's option, obtain possession of the Premises in the manner provided by law, and without becoming liable to Tenant for damages or for any payment of any kind whatever. Landlord may, at Landlord's discretion, as agent for Tenant, relent the Premises, or any part thereof, for the whole or any part thereof, for the whole or any part of the then unexpired term, and may receive and collect all rent payable by virtue of such reletting, and, at Landlord's option, hold Tenant liable for any difference between the rent that would have been payable under this Agreement during the balance of the unexpired term, if this Agreement had continued in force, and the net rent for such period realized by Landlord by means of such reletting. If Landlord's right of reentry is exercised following abandonment of the Premises by

- Tenant, then Landlord shall consider any personal property belonging to Tenant and left on the Premises to also have been abandoned, in which case Landlord may dispose of all such personal property in any manner Landlord shall deem proper and Landlord is hereby relieved of all liability for doing so.
- 23. **ATTORNEYS' FEES**. Should it become necessary for Landlord to employ an attorney to enforce any of the conditions or covenants hereof, including the collection of donations or gaining possession of the Premises, Tenant agrees to pay all expenses so incurred, including a reasonable attorneys' fee.
- 24. **RECORDING OF AGREEMENT**. Tenant shall not record this Agreement on the Public Records of any public office. In the event that Tenant shall record this Agreement, this Agreement shall, at Landlord's option, terminate immediately and Landlord shall be entitled to all rights and remedies that it has at law or in equity.
- 25. **GOVERNING LAW**. This Agreement shall be governed, construed and interpreted by, through and under the Laws of the State of New Jersey.
- 26. **SEVERABILITY**. If any provision of this Agreement or the application thereof shall, for any reason and to any extent, be invalid or unenforceable, neither the remainder of this Agreement nor the application of the provision to other persons, entities or circumstances shall be affected thereby, but instead shall be enforced to the maximum extent permitted by law.
- 27. **BINDING EFFECT**. The covenants, obligations and conditions herein contained shall be binding on and inure to the benefit of the heirs, legal representatives, and assigns of the parties hereto.
- 28. **DESCRIPTIVE HEADINGS**. The descriptive headings used herein are for convenience of reference only and they are not intended to have any affect whatsoever in determining the rights or obligations of the Landlord or Tenant.
- 29. **CONSTRUCTION**. The pronouns used herein shall include, where appropriate, either gender or both, singular and plural.
- 30. **NON-WAIVER**. No indulgence, waiver, election or non-election by Landlord under this Agreement shall affect Tenant's duties and liabilities hereunder.
- 31. **MODIFICATION**. The parties hereby agree that this document contains the entire agreement between the parties and this Agreement shall not be modified, changed, altered or amended in any way except through a written amendment signed by all of the parties hereto.
- 32. CRIME INSURANCE. As required by New Jersey law (NJSA Section 46:8-39), under Title VI of the Housing and Urban Development Act of 1970, the Federal Government is subsidizing crime insurance in order to make the same available to Residents in the State of New Jersey. Tenant, as a Resident, may be eligible to purchase this insurance from the SAFETY MANAGEMENT INSTITUTE located in Washington, D.C. Tenant may contact this company directly to obtain an application and further information. Tenant may call the following toll free number: (800) 638-8780. Crime insurance is available for tenants in all habitable property through the New Jersey Underwriters Association, Crime Insurance Indemnity Plan. To apply for crime insurance, contact the New Jersey

- Underwriters Association, Crime Insurance for Habitable Property, 744 Broad Street, Newark, New Jersey, 07102 directly for an application.
- 33. CHILD PROTECTION WINDOW GUARD OPTION. Pursuant to New Jersey law (NJSA Section 55:13A-7.14), Tenant can have window guards installed on the Premises and the public halls (1) by making a written request to Landlord and (2) if a child 10 years of age or younger resides on the Premises and (3) if Tenant lives in a dwelling above the first floor. Residents living on the first floor may only request window guards on windows in public halls above the first floor to which persons in the resident's dwelling have access without having to go out of the building. Landlord may, at Landlord's option, recoup the costs associated with the installation of the window guards through increased rent.
- 34. **RETURN OF KEYS**. Tenant must return the keys to the Premises to Landlord when Tenant vacates the Premises.
- 35. **TRUTH IN RENTING**. Resident acknowledges receipt today of the Truth in Renting information, required to be provided by New Jersey law (NJSA Section 46: 8-45).
- 36. **NOTICE**. Any notice required or permitted under this Lease or under state law shall be deemed sufficiently given or served if sent by United States certified mail, return receipt requested, addressed as follows:

If to Landlord to:		
If to Tenant to:		

Landlord and Tenant shall each have the right from time to time to change the place notice is to be given under this paragraph by written notice thereof to the other party.

37. ADDITIONAL PR	OVISIONS; DISCLOS 	URES.	
Federal or New Jersey la	bove any disclosures abo aw, such as known lead-b sclose any flood hazards.	pased paint hazards	
As to Landlord this	day of		20
LANDLORD:			
Sign:	Pr	int:	
	Date:		
As to Tenant, this	day of		•
TENANT ("Tenant"):			
Sign:	Pr	int:	
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