

## Administrative Leave

While Administrative Leave is introduced under D-7.09 "Allegations of Sexual Abuse," Administrative Leave can be appropriately applied in other contexts, per

### D-7.0905 Presbytery Policies on Administrative Leave

Nothing in this section shall preclude a presbytery from establishing its own rules for administrative leave or other restrictions on a minister's service.

Being placed on Administrative Leave results in, according to D-7.0903 "Effect of Administrative Leave":

While administrative leave is in effect, the minister of the Word and Sacrament shall not perform any pastoral, administrative, educational, or supervisory duties, and shall not officiate at any functions such as the administration of Sacraments, funerals, or weddings. The effect of administrative leave for a minister of the Word and Sacrament in a validated ministry beyond the jurisdiction of the Presbyterian Church (U.S.A.) is the suspension of the validation of the ministry until the matter is resolved, which shall be communicated to the employer by the stated clerk of the presbytery.

To be more specific, a minister of the Word and Sacrament placed on Administrative Leave **shall not** "perform any pastoral, administrative, educational, or supervisory duty," including but not limited to:

- officiate at any functions such as the administration of Sacraments, funerals, or weddings;
- attend or moderate, with or without voice and/or vote, regular and special meetings of the Session;
- attend or moderate meetings of the congregation;
- interact and/or communicate with members of the congregation, orally or in written form (hard copy or digital) regardless of who initiates that communication;
- attend at committee meetings, fellowship and Bible study;
- make visits of any kind, planned or happenstance, in a church office, home, hospital, or on the street, whether for pastoral care, prayer or support.

From the Office of Constitutional Interpretation – Presbyterian Church (USA)