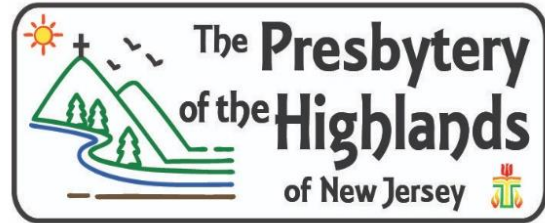


## Commission on Preparation for Ministry and Leadership Development (CPM)



### Introduction

The Commission on Preparation for Ministry and Leadership Development (CPM) serves on behalf of the Presbytery to nurture, guide, and support those discerning a call from God to serve as Teaching Elders, Commissioned Ruling Elders or Certified Educators. The Commission provides spiritual care, guidance, oversight, and accountability throughout the process of preparation for ministry and leadership within the church.

### Purpose

The purpose of the CPM is to accompany and oversee individuals as they discern and prepare for ministry, ensuring spiritual maturity, theological depth, and a clear sense of call in accordance with the Book of Order and the Presbytery's CPM Manual of Operations. The Commission also promotes leadership development opportunities for those serving in various forms of ministry across the Presbytery.

### Responsibilities

The Commission on Preparation for Ministry and Leadership Development is commissioned by the Presbytery to:

- Oversee and guide inquirers and candidates for the office of Minister of Word and Sacrament, as specified in the *Book of Order* and the *Manual of Operations*.
- Oversee and guide Ruling Elders discerning a call to serve as Commissioned Ruling Elders (CREs).
- Oversee and guide educators discerning a call to serve as a Certified Christian Educator.
- Support and assist sessions in fulfilling their responsibilities to those under care who are seeking ordination as Ministers of Word and Sacrament, certification in Christian Education, or commissioning as Ruling Elders.

- Conduct required examinations and interviews, and present inquirers to the Presbytery at the appropriate stages of their preparation.
- Conduct examinations and interviews for candidates certified as ready to receive a call and approve them as ready to begin service.
- Examine and approve the credentials of ministers transferring from other denominations, ensuring alignment with Presbyterian standards, theology, and polity.
- Collaborate with Presbytery staff to provide leadership training for church officers, educators, and Commissioned Ruling Elders.

### **Structure**

The Commission on Preparation for Ministry and Leadership Development consists of three classes, with two members in each class. Membership includes both Ruling Elders and Ministers of Word and Sacrament, ensuring balanced representation, collegiality, and shared discernment in the Commission's work.