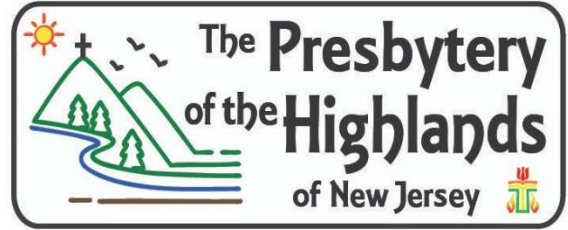


Presbytery of the Highlands Nominating Team



Introduction:

The Nominating Team of the Presbytery of the Highlands of New Jersey serves a vital role in identifying and equipping leaders for service within the Presbytery. Committed to inclusive representation and alignment with the Presbytery's mission, the team ensures that commissions, teams, and elected offices are filled with individuals whose gifts and passions support the church's witness and ministry.

Purpose:

The Nominating Team is charged with identifying, discerning, and nominating individuals to fill all vacancies in elected positions within the Presbytery, as defined in the Manual of Operations. With intentionality toward diversity and equity, the team works to ensure broad representation across gender, age, race, ordination status, and geographic region, in accordance with the principles of participation and inclusivity set forth in the Book of Order.

Membership:

The Nominating Team ordinarily consists of six members, identified by the Administration and Coordinating Team and elected by the Presbytery. Membership shall include a balanced representation of:

- Teaching Elders and Ruling Elders
- Non-ordained members of congregations
- Individuals of diverse ages, genders, and backgrounds
- Persons from across the geographic and demographic spectrum of the Presbytery

Members serve three-year terms with the possibility of renewal for one additional term. A quorum for meetings is 50% of the membership.

Position Description:

Members of the Nominating Team are responsible for:

- **Identifying Leadership Gifts:** Actively and creatively seek out individuals whose skills, experience, and passion align with the needs of Presbytery commissions, teams, and offices.
- **Engaging Potential Nominees:** Initiate contact with potential nominees to discuss opportunities for service, assess interest and availability, and report back to the team chair.
- **Nominating Individuals:** Formally nominate individuals to fill all vacancies in elected positions as outlined in the team descriptions within the Manual of Operations.
- **Consultation with the Committee on Representation :** Engage in regular consultation (at least annually) with the Committee on Representation to ensure that nominations reflect the diversity and inclusivity goals of the Presbytery.

Members of the Nominating Team serve with the understanding that their work is critical to the ongoing health and vitality of the Presbytery, enabling strong and representative leadership across its ministries.