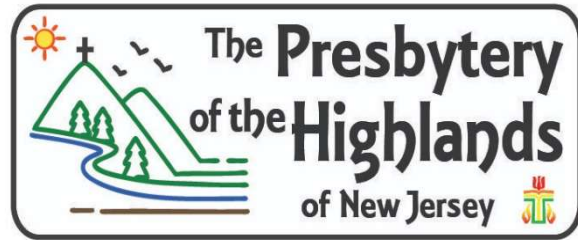


**Funds Development Team**  
*Presbytery of the Highlands of  
New Jersey*



## **Introduction**

The Funds Development Team serves as a strategic leadership body within the Presbytery of the Highlands of New Jersey, dedicated to ensuring long-term financial sustainability and stewardship. This team explores innovative funding models, cultivates opportunities for giving, and partners with others to support the Presbytery's ability to carry out its mission in a changing financial landscape.

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## **Purpose**

The purpose of the Funds Development Team is to:

- Create and implement a long-range financial sustainability plan for the Presbytery.
  - Develop measurable benchmarks to guide responsible use of reserves and proactive fund development.
  - Experiment with and evaluate creative strategies for generating revenue and increasing giving.
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## **Membership**

- Membership shall include individuals with experience or interest in stewardship, investment, fundraising, financial planning, or nonprofit development.
- Members are appointed by the Administration and Coordinating Commission

- The size of the team may vary based on current needs and initiatives but should be sufficient to support diverse perspectives and skills.
  - A moderator will be appointed by the ACC to coordinate the team's work.
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## **Position Description and Responsibilities**

Members of the Funds Development Team are responsible for:

### **1. Strategic Financial Planning**

- Chart a five- and ten-year sustainability roadmap for the Presbytery.
- Develop and monitor financial benchmarks, particularly regarding use of reserves and new revenue streams.

### **2. Innovation and Experimentation**

- Explore and test creative funding models that align with the Presbytery's mission and evolving ministry context.

### **3. Giving and Revenue Generation**

- Design and implement giving campaigns, donor engagement strategies, and alternative revenue initiatives.
- Promote a culture of generosity across the Presbytery, including among congregations, individuals, and ministry partners.

### **4. Collaboration and Support**

- Work closely with other Presbytery teams and committees to align fund development with strategic goals and program needs.

### **5. Investments and Asset Stewardship**

- Oversee Presbytery Investments according to the adopted Investment Policy
- Ensure investments align with the mission and ethical standards of the Presbytery

## **6. Accountability and Reporting**

- Report regularly to the Administration and Coordinating Commission, providing updates, proposals, and progress reports at each stated ACT meeting.

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*The Funds Development Team plays a critical role in ensuring that the Presbytery of the Highlands of New Jersey is equipped with the financial resources and sustainability strategies necessary to support its mission well into the future.*