

Presbytery of the Highlands
Stated Meeting
Commission on Ministry Report – Part 2
September 15, 2026

Items for Consent Agenda:

None.

Items for Action:

None.

Items for Report:

The COM reports the following from their September 1, 2026 meeting:

COM-13

Conflict Management Team Training pt. 2 will be held on October 8, from 9:30-2 in the Presbytery Office.

COM-14

Required denominational **Boundary Training** for this year will include several short videos to watch, with a quiz at the end, and a required signature of completion. The videos will be sequential and only available online.

COM-15

Reviewed the list of congregations who did not report in their minutes some or all of the mandatory policies and procedures. A letter will be sent to remind them that are required to report annually in the minutes their compliance and encourage them to report that required information before the end of the year.

COM-16

Appointed Rev. Peter Billings as moderator to United Presbyterian Church of Alpha.

COM-17

Scheduled a Pastors Retreat for October 27 -28 at Johnsonburg Camp and Retreat Center.

COM-18

Discussed setting up regional gatherings of pastors.

COM-19

Discussed holding a gathering of non-parish pastors sometime after Christmas.

COM-20

Approved the Position description and possible Terms of Call for First Memorial Presbyterian Church, Dover

COM-21

Reviewed the list of churches/pastors who have yet to submit TOC for 2026. A letter will be sent to those who need to submit a TOC for 2026.

COM-22

Approved the 2027 Minimum Terms of Call. They approved 3.6% increase based on the COLA (Cost of Living Adjustment) for 2027.

COM-23

Approved increase in the minimum reimbursements for Continuing Education from \$1200 to \$1500.

COM-24

Approved Travel reimbursements from \$1000 to \$1500.

COM-25

Approved the Terms of Call 2027 form will only be available online.

COM-26

Approved the updated Boards of Pensions policy for 2027.